



New Jersey's Health Sector

A Detailed Analysis of Labor Market Information

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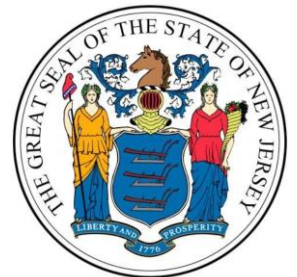


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New Jersey Health Care Highlights

- The industry had 483,200 jobs in 2022.
- Employers paid \$34.9 billion in total wages in 2022, which accounted for 12.4 percent of all wages paid in the private sector.
- The industry contributed \$49.4 billion to the Gross Domestic Product, accounting for 7.6 percent of total output.
- The share of health care jobs increased from 7.5% in 1990 to 11.8% in 2022.



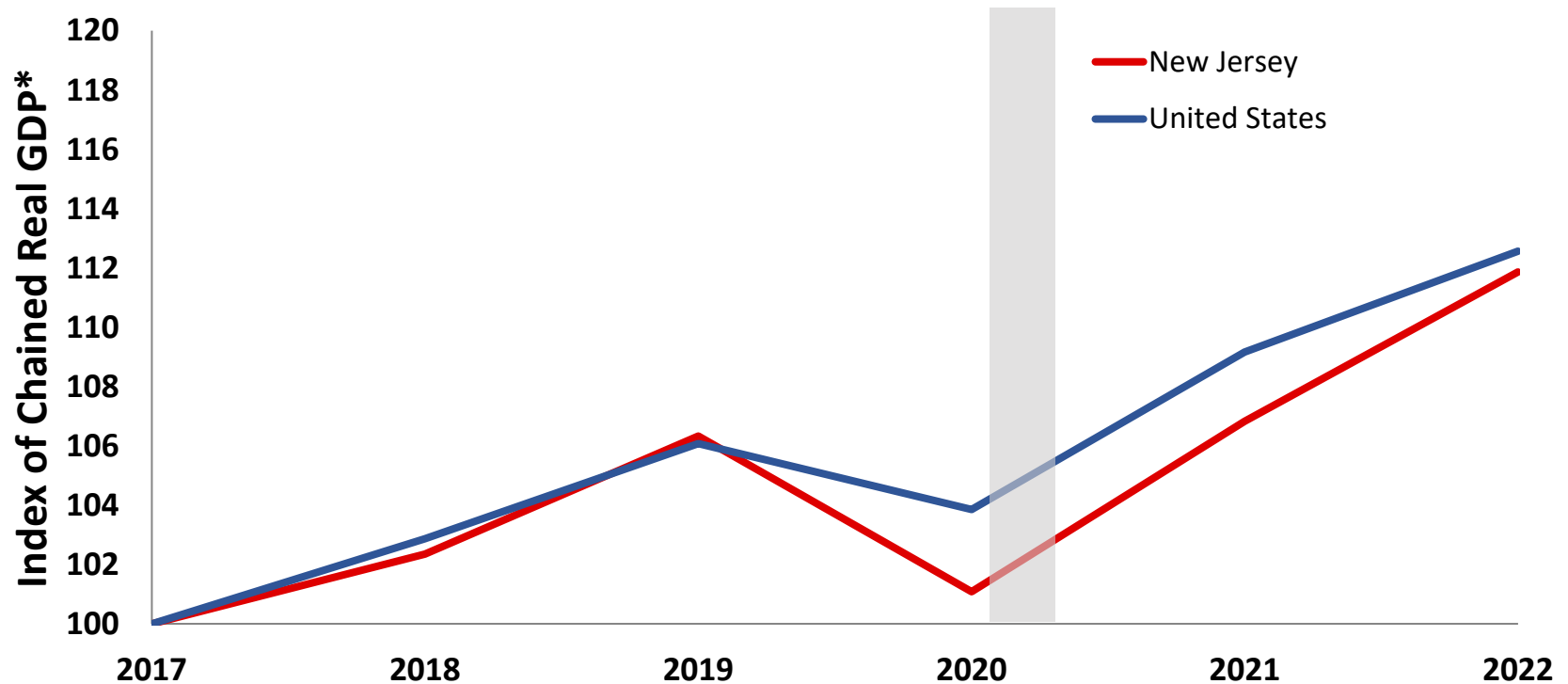
Industry activities



Health Care
Industry
Analysis



Health care contributions to GDP grew by 11.9 percent from 2017 to 2022, increasing from \$44.1 billion to \$49.4 billion*



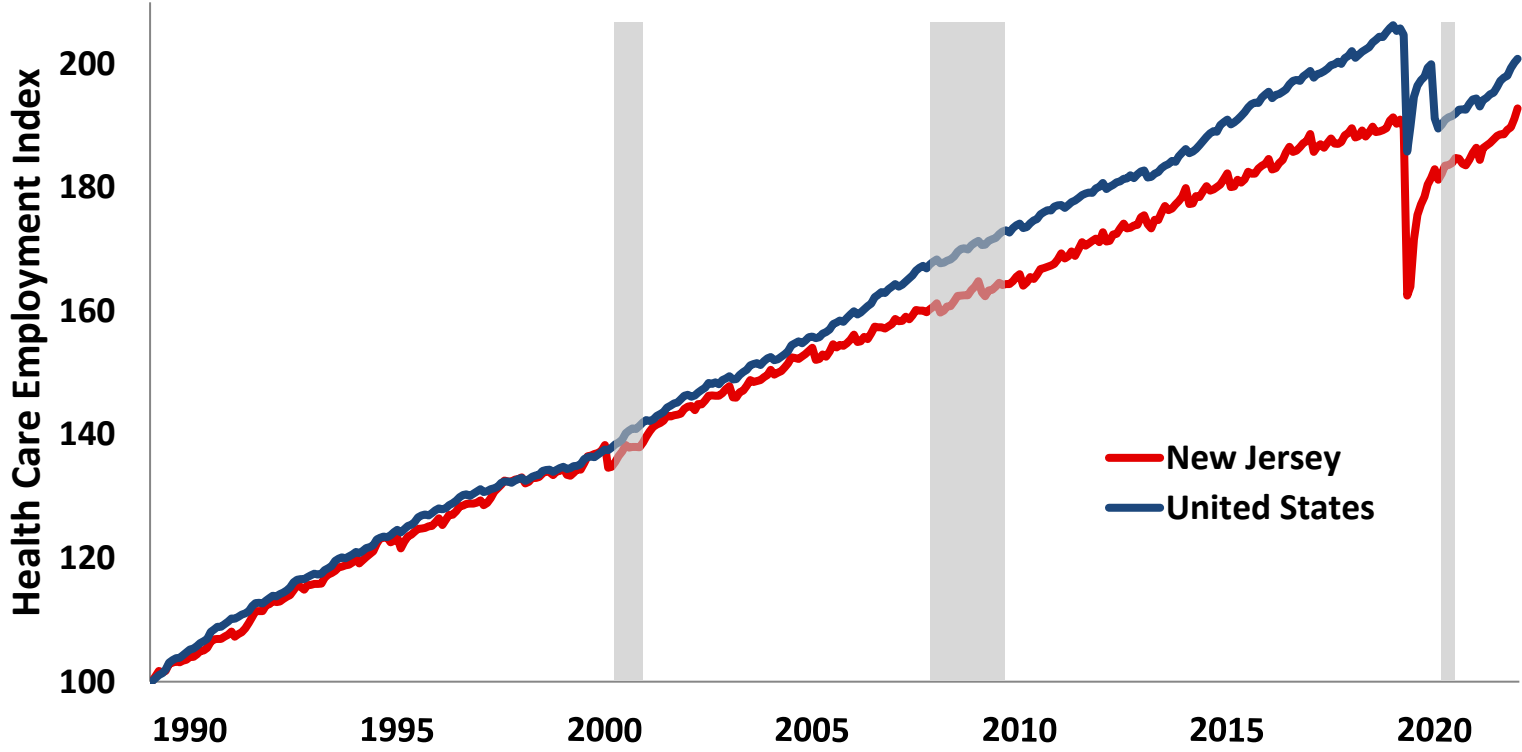
*Gray area denotes U.S. economic recession as defined by the National Bureau of Economic Research (NBER)



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Source: United States Bureau of Economic Analysis, Chained 2017 Dollars
Prepared by: New Jersey Department of Labor and Workforce Development

Employment has doubled since 1990



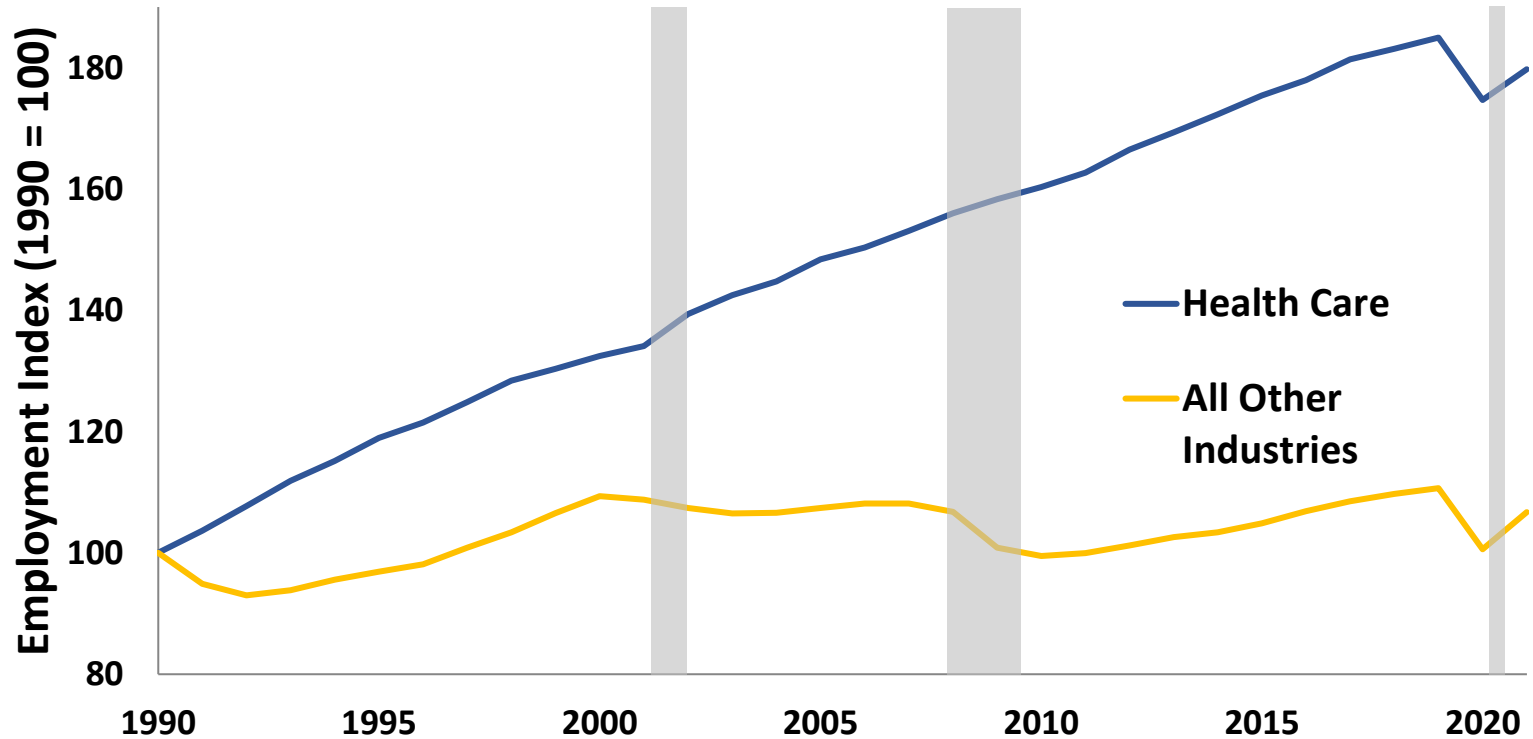
*Gray area denotes U.S. economic recession as defined by the National Bureau of Economic Research (NBER)



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Source: Current Employment Statistics, Annual Averages
Prepared by: New Jersey Department of Labor and Workforce Development, 2023

While health care employment has nearly doubled, the combined growth rate for all other industries has been much slower



*Gray area denotes U.S. economic recession as defined by the National Bureau of Economic Research (NBER)

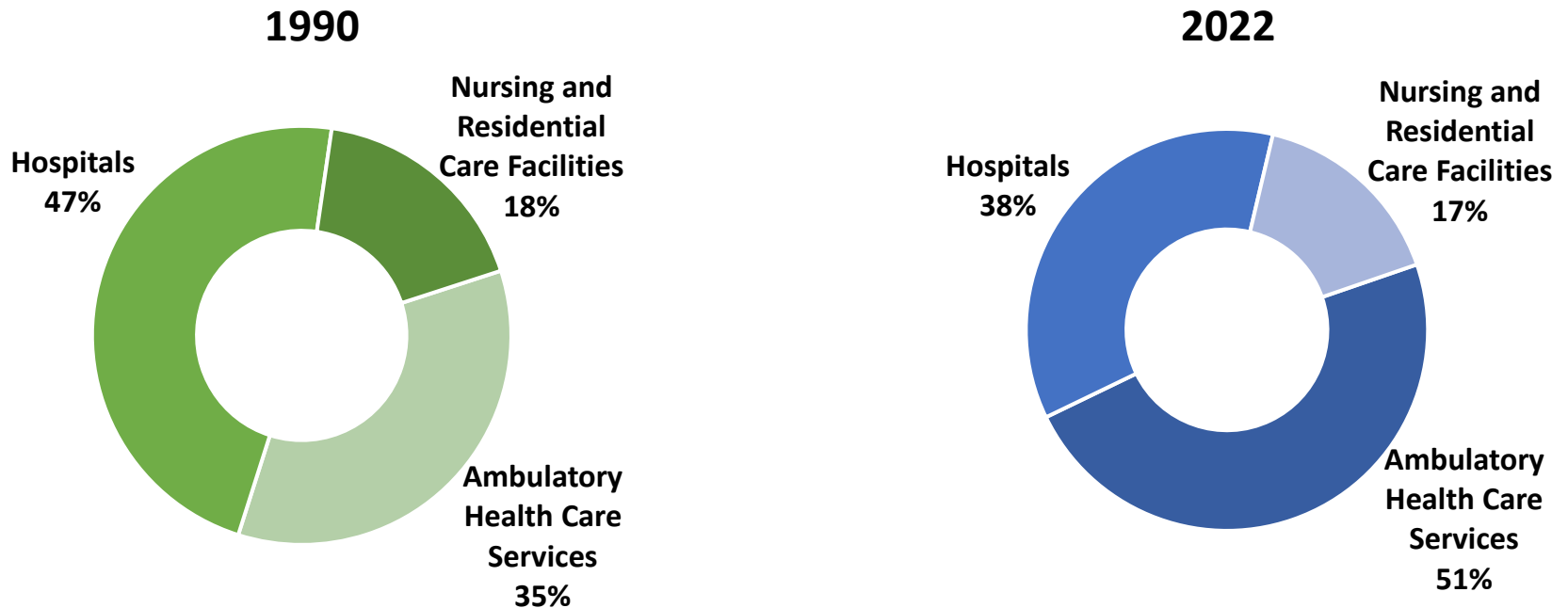


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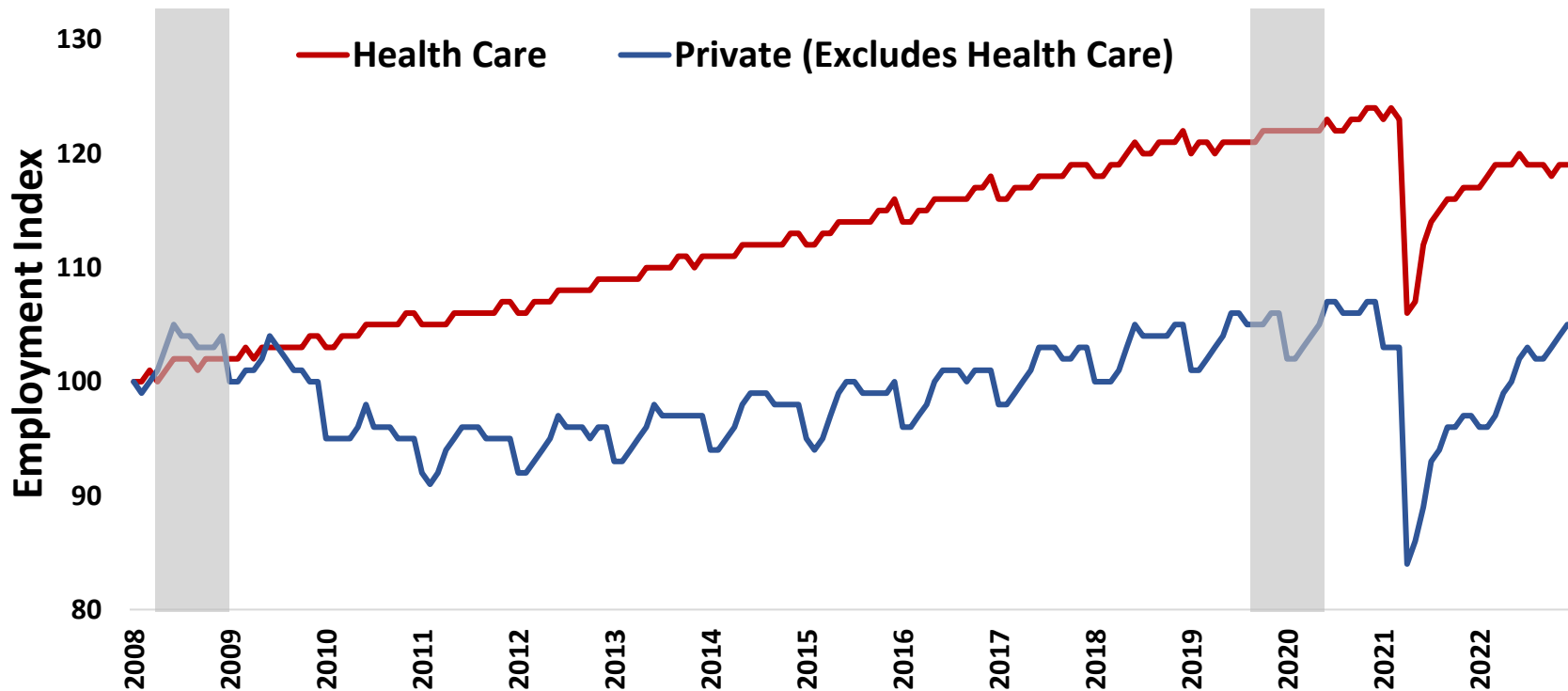
Source: Current Employment Statistics, Annual Averages
Prepared by: New Jersey Department of Labor and Workforce Development, 2023

The landscape of health care delivery has changed dramatically over the past 32 years

Employment of Components as a Percentage of Total Health Care New Jersey, 1990 & 2022



A closer view of the Great Recession and subsequent recovery highlights the stability of health care employment compared to the rest of the private sector*



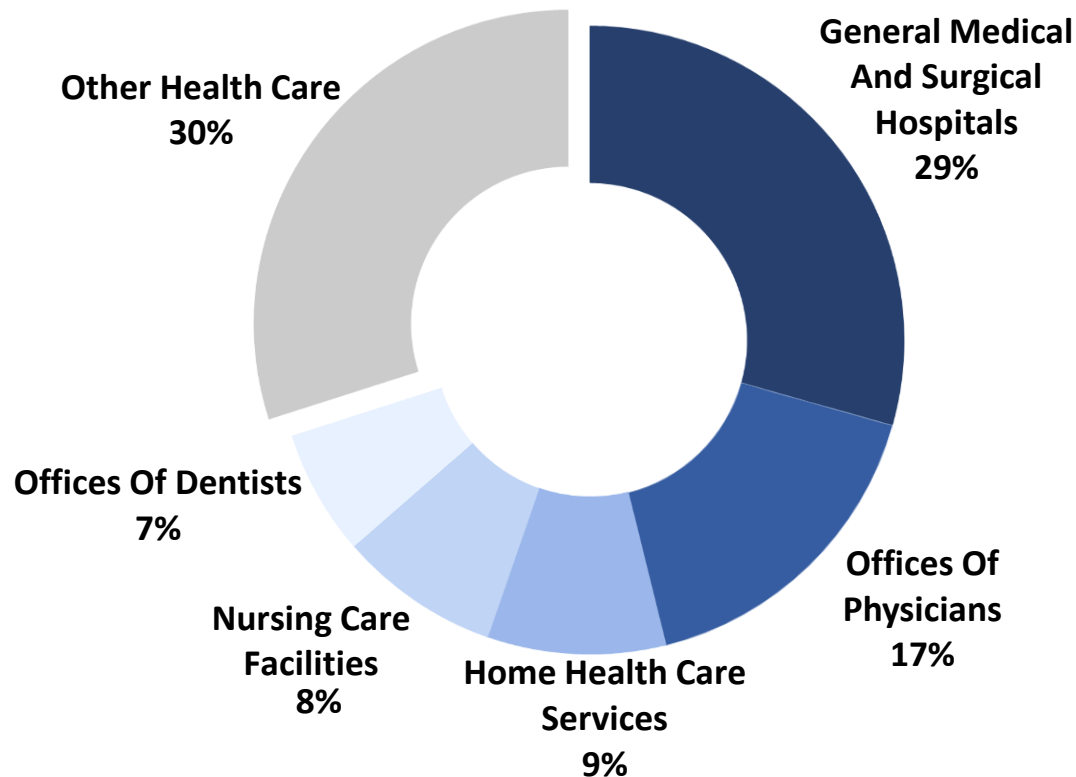
*Gray area denotes U.S. economic recession as defined by the National Bureau of Economic Research (NBER)



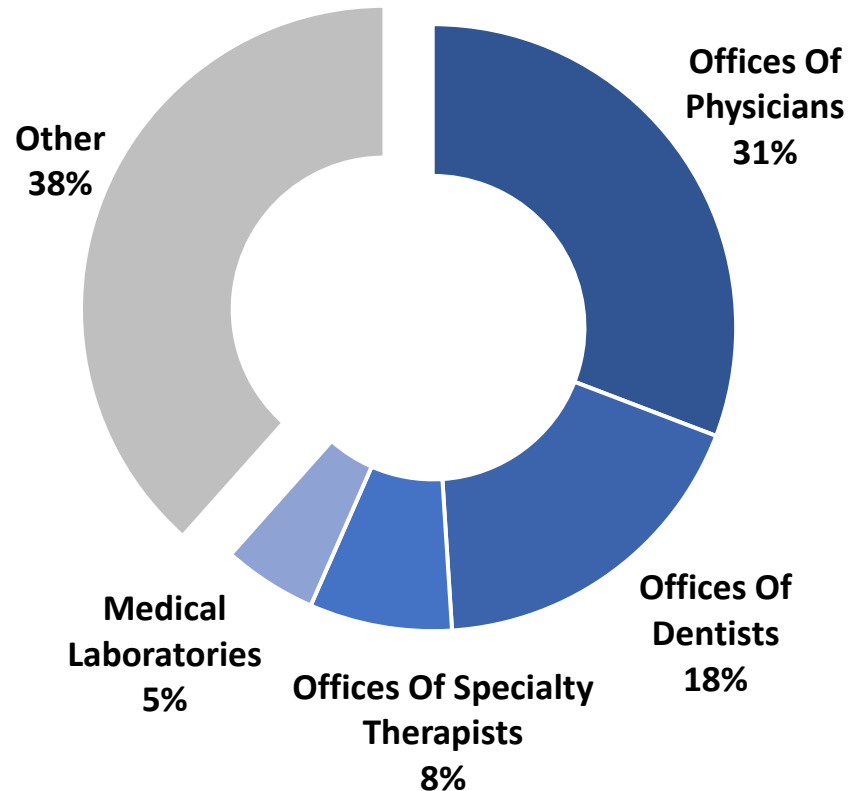
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Source: Current Employment Statistics, Annual Averages
Prepared by: New Jersey Department of Labor and Workforce Development

In 2022, 70 percent of all health care employment in New Jersey is found in these top five industries



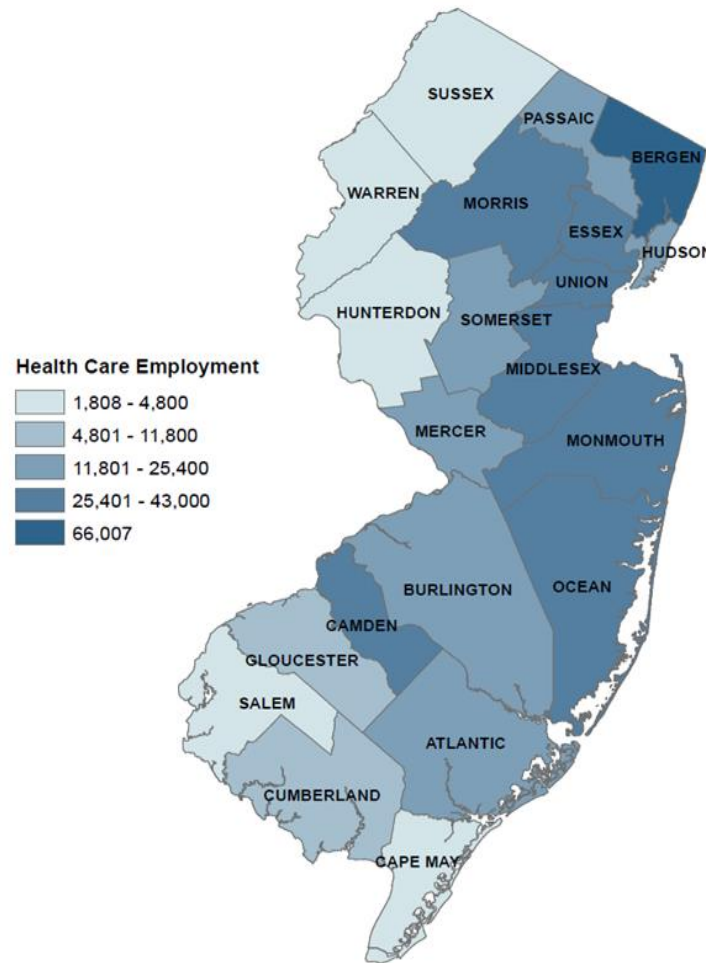
These are the most common types of health care establishments



Geographic Analysis



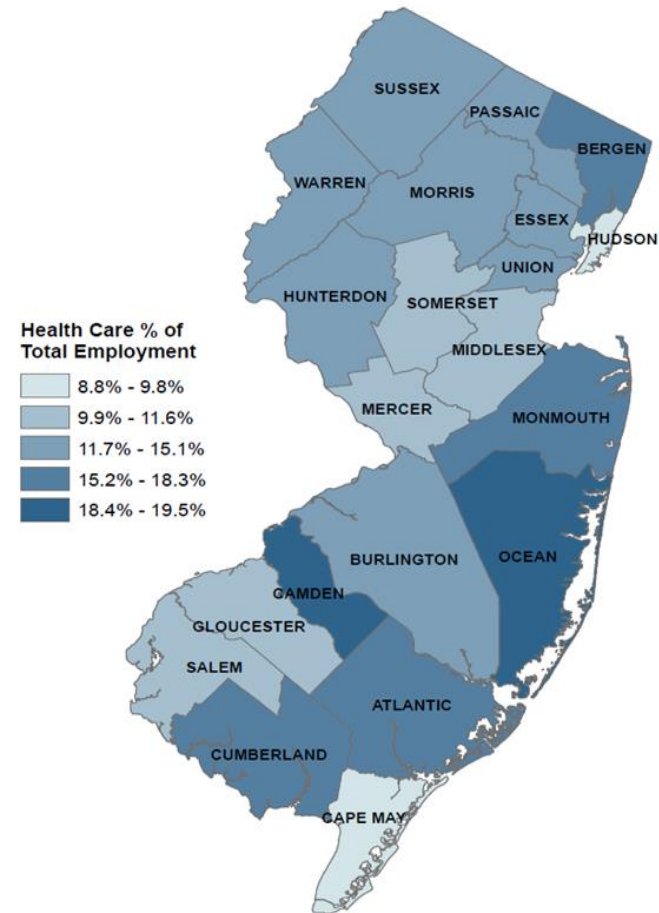
Health care employment by county tends to mirror population



One in five workers in Ocean and Camden Counties are employed in health care

Health Care Share of Total County Employment

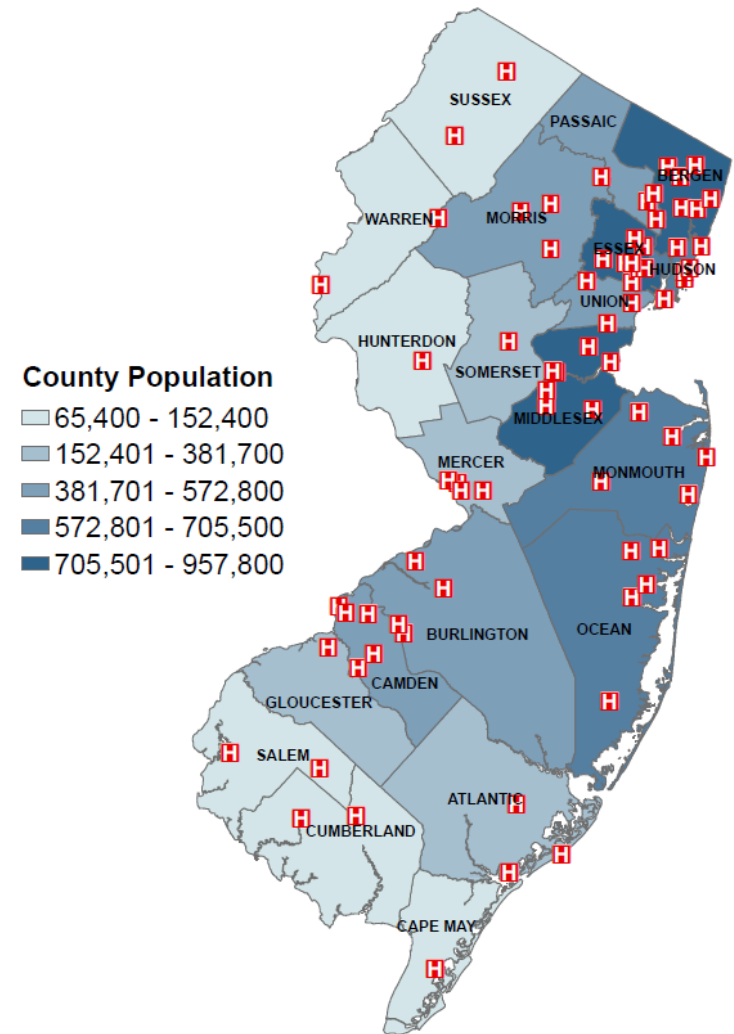
County	Share	County	Share	County	Share
Ocean	19.5%	Warren	15.0%	Gloucester	11.5%
Camden	19.5%	Essex	14.8%	Mercer	11.3%
Monmouth	18.2%	Sussex	14.6%	Middlesex	11.3%
Bergen	17.1%	Burlington	14.0%	Somerset	10.9%
Atlantic	16.0%	Union	12.8%	Salem	10.4%
Cumberland	15.5%	Morris	12.8%	Cape May	9.8%
Passaic	15.0%	Hunterdon	12.5%	Hudson	8.8%



75 hospitals serve the state's 9.2 million residents

Number of Hospitals by County

County	Hospitals	County	Hospitals	County	Hospitals
Essex	9	Mercer	4	Passaic	2
Middlesex	7	Morris	4	Salem	2
Bergen	6	Ocean	4	Sussex	2
Hudson	6	Atlantic	3	Warren	2
Camden	5	Union	3	Cape May	1
Monmouth	5	Cumberland	2	Hunterdon	1
Burlington	4	Gloucester	2	Somerset	1



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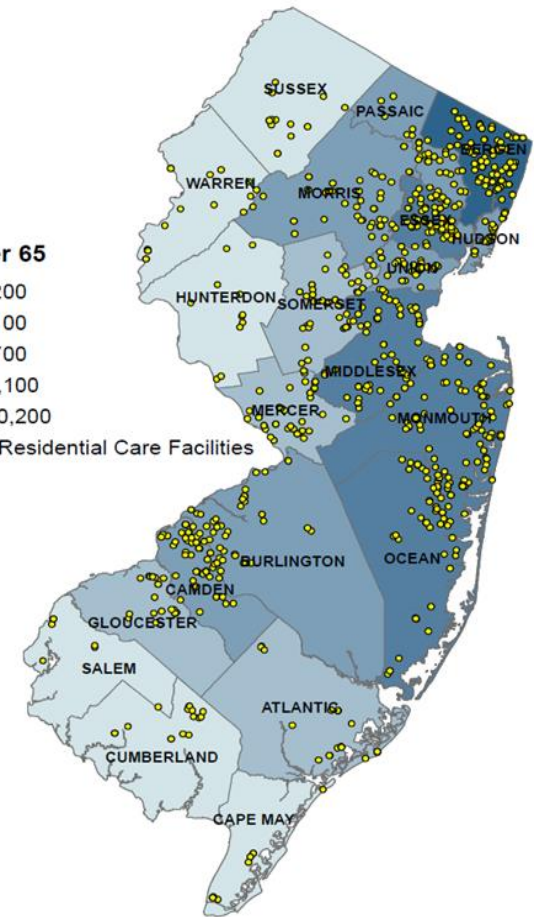
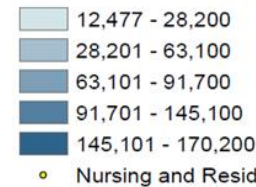
Source: Quarterly Census of Employment and Wages, Annual Averages
Prepared by: New Jersey Department of Labor and Workforce Development

Aging population may continue to increase demand for nursing and residential care

Percentage of County Population Aged 65 and Over

County	Population	County	Population	County	Population
Cape May	27.6%	Sussex	18.7%	Mercer	16.0%
Ocean	22.3%	Bergen	17.8%	Cumberland	15.9%
Hunterdon	19.7%	Morris	17.8%	Middlesex	15.9%
Atlantic	19.2%	Burlington	17.7%	Passaic	15.3%
Salem	19.2%	Gloucester	16.7%	Union	14.9%
Warren	18.7%	Somerset	16.6%	Essex	14.2%
Monmouth	18.7%	Camden	16.2%	Hudson	12.6%

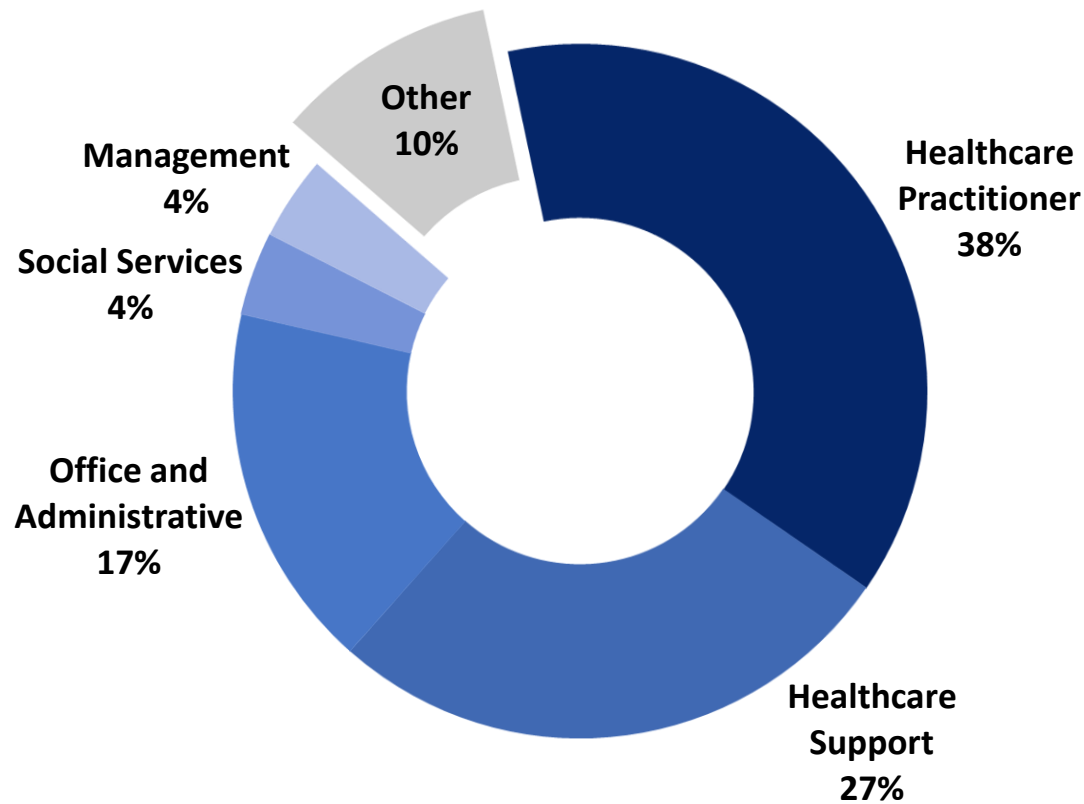
Population Over 65



Occupational Analysis



Two-thirds of workers in the health care industry were directly involved with patient care in 2022

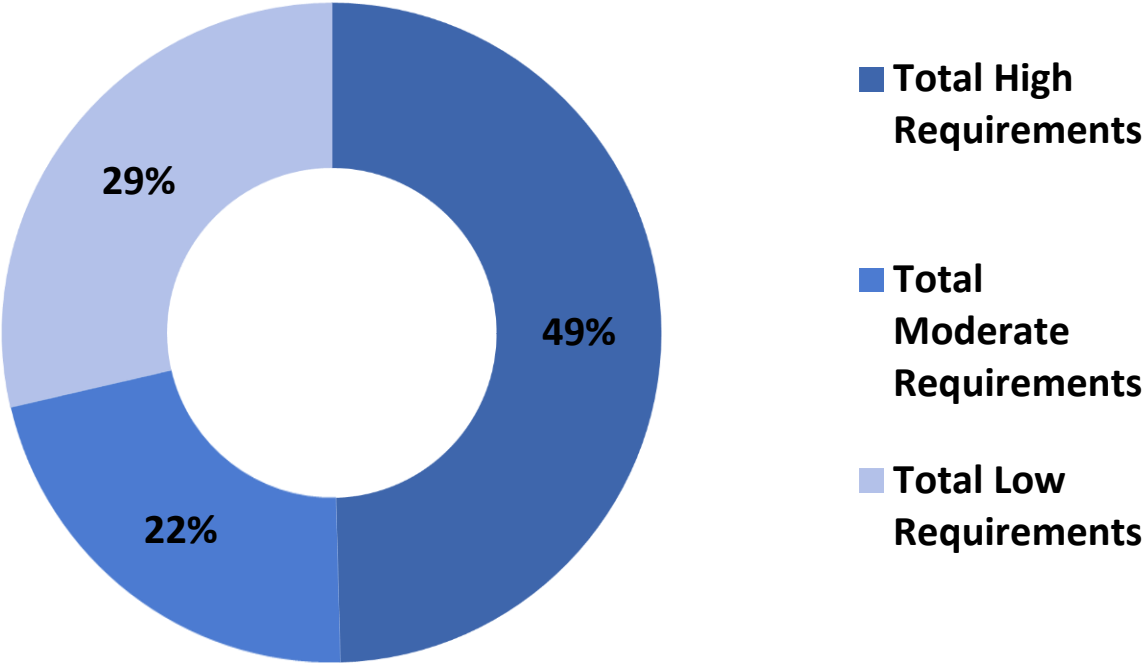


The top ten occupations account for half of the 483,000 workers in the industry

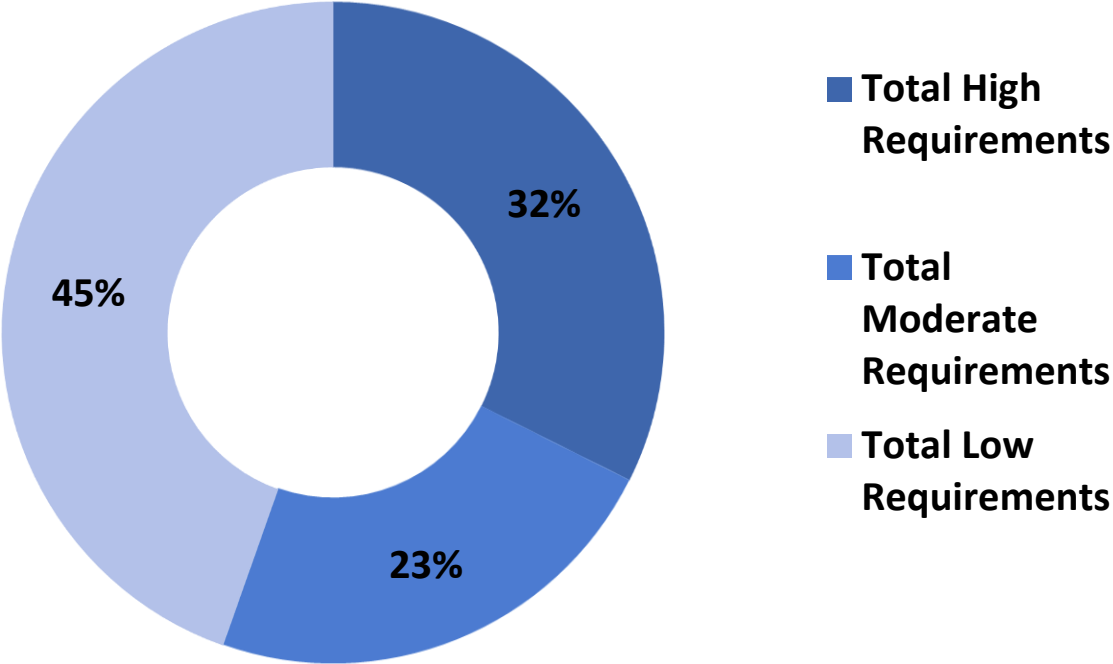
Occupation	2022 Employment	Average Salary	Minimum Educational Requirement
Registered Nurses	67,040	\$96,670	Bachelor's degree
Home Health Aides	51,650	\$33,510	No educational credential
Nursing Assistants	31,790	\$39,480	Postsecondary nondegree award
Receptionist and Information Clerks	28,520	\$38,630	High school diploma
Medical Assistants	18,390	\$42,030	Postsecondary nondegree award
Licensed Practical and Licensed Vocational Nurses	13,110	\$61,990	Postsecondary nondegree award
Medical and Health Services Managers	12,290	\$153,300	Bachelor's degree
Dental Assistants	9,190	\$46,410	Postsecondary nondegree award
Food Servers, Nonrestaurant	7,220	\$33,740	No educational credential
Supervisors of Office and Admin Support Workers	7,080	\$71,290	High school diploma



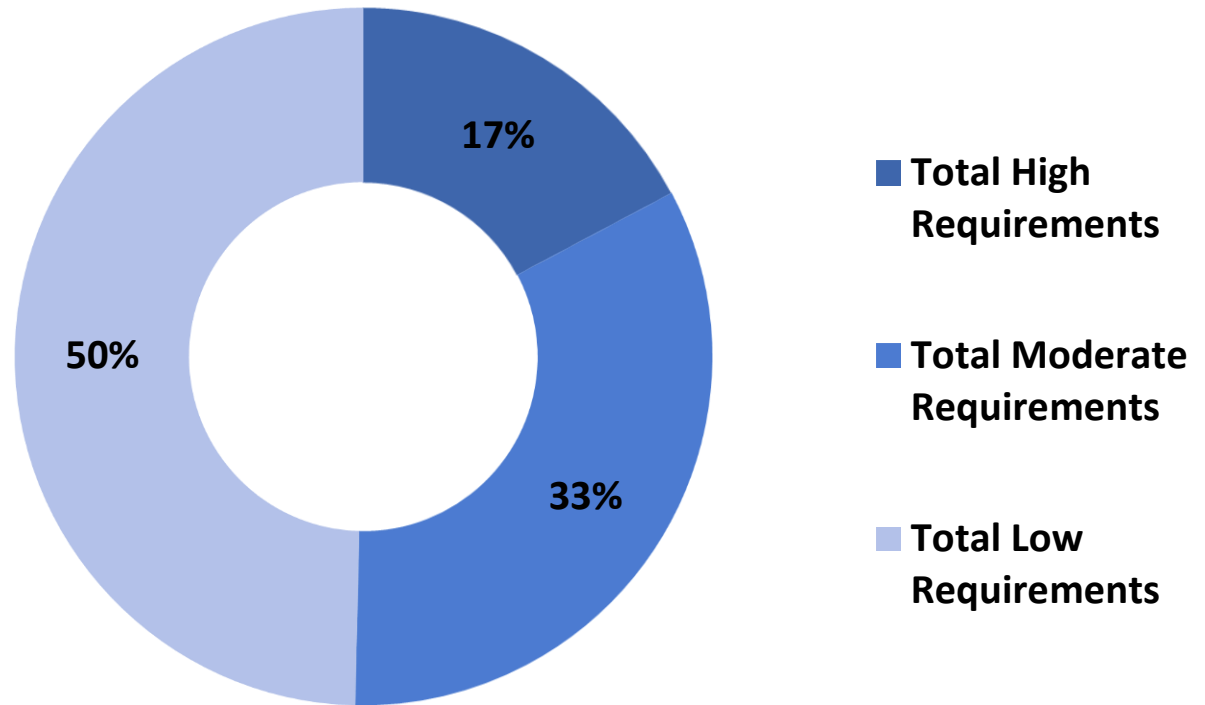
Half of all occupational employment in ambulatory care services requires at least a bachelor's degree



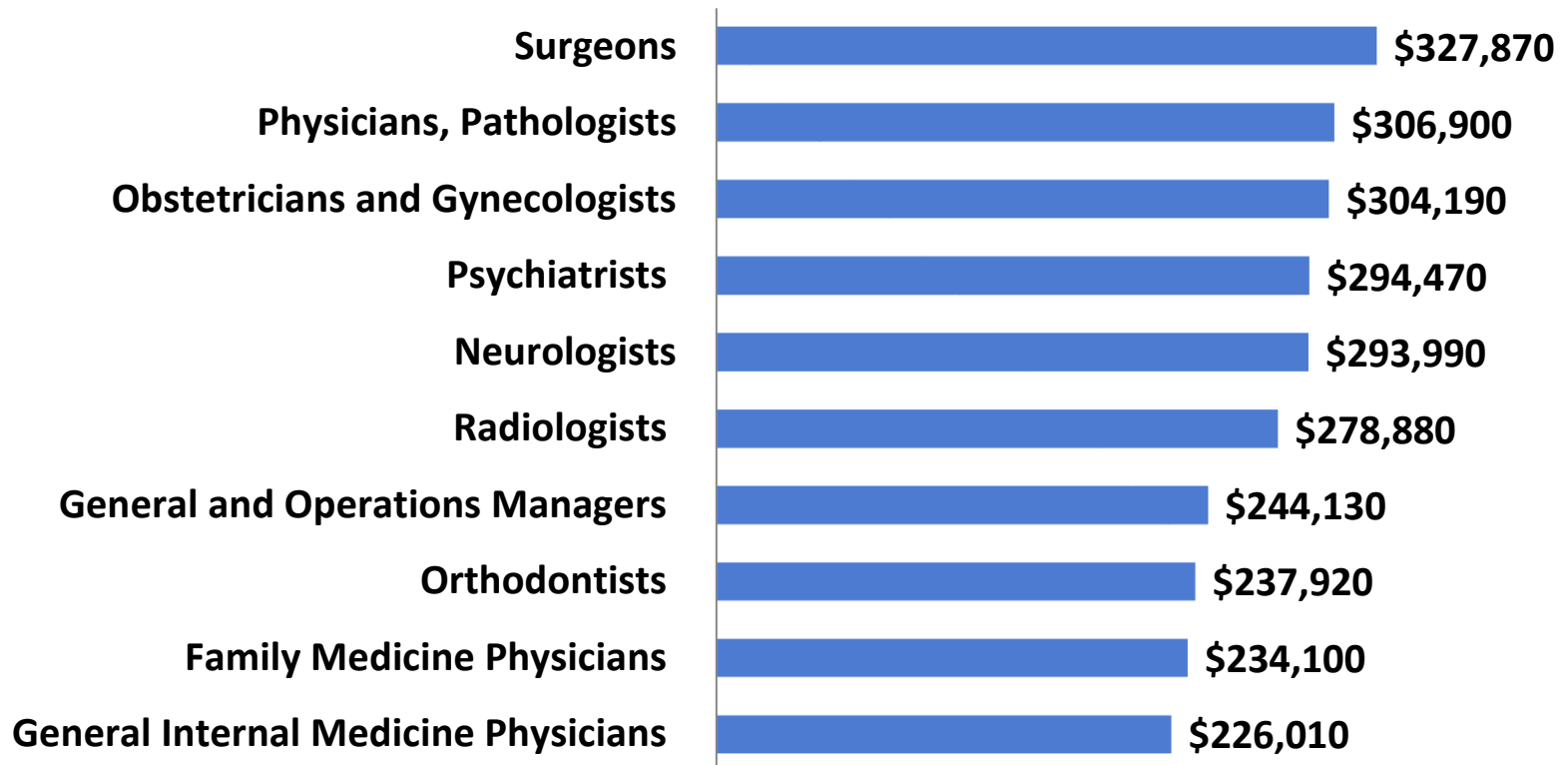
Half of all occupational employment in hospitals requires at least an associate's degree



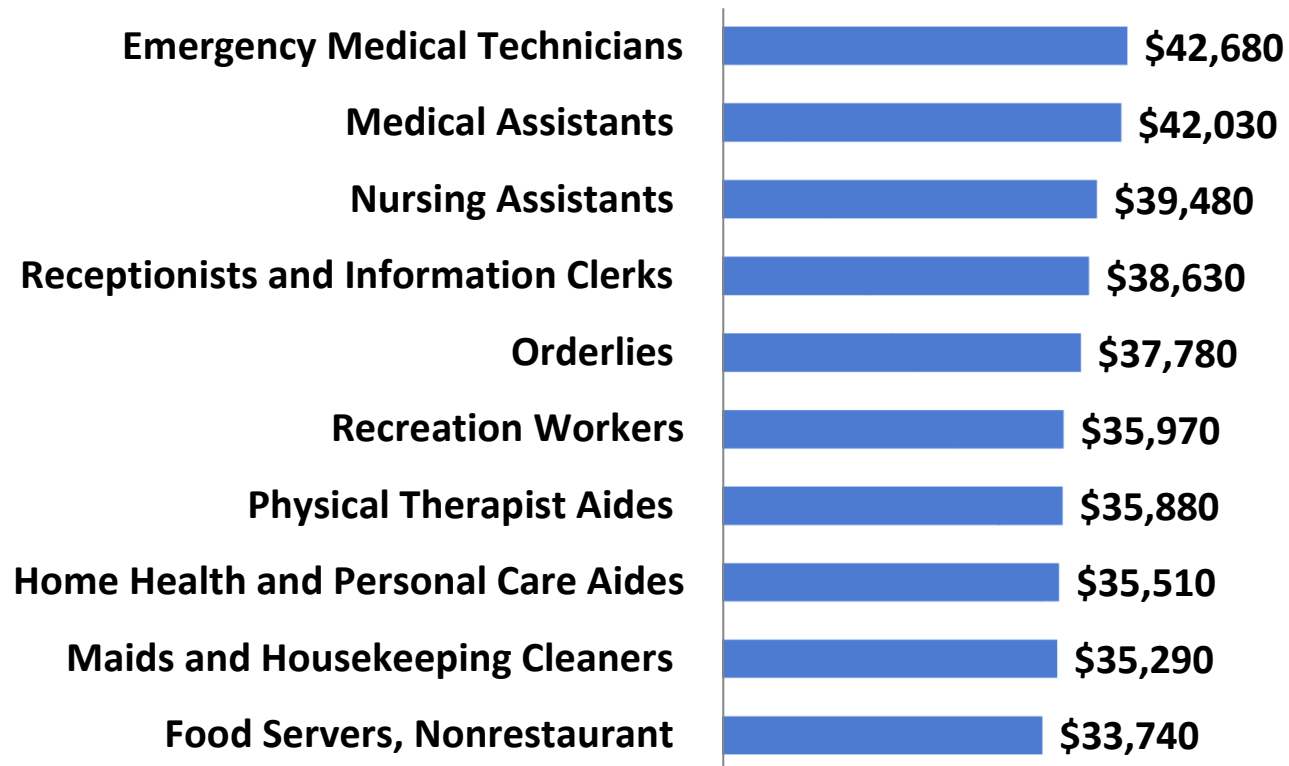
Half of all employment at nursing and residential care facilities requires no more than a high school education



Most of the top ten paying occupations require the highest levels of education



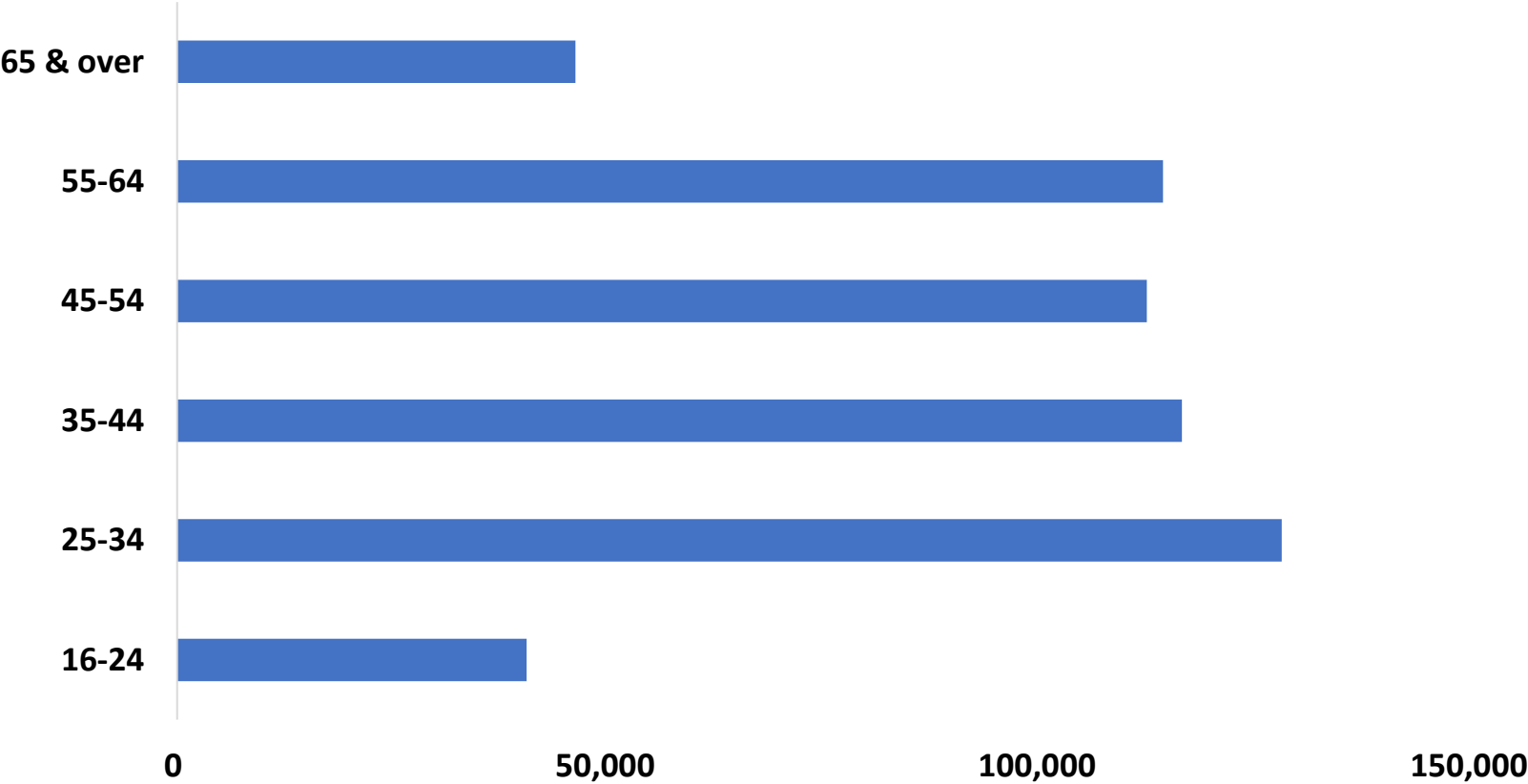
The lowest paying jobs often require no more than a high school diploma



Demographic Profile



Most of the workforce is aged 25 to 64

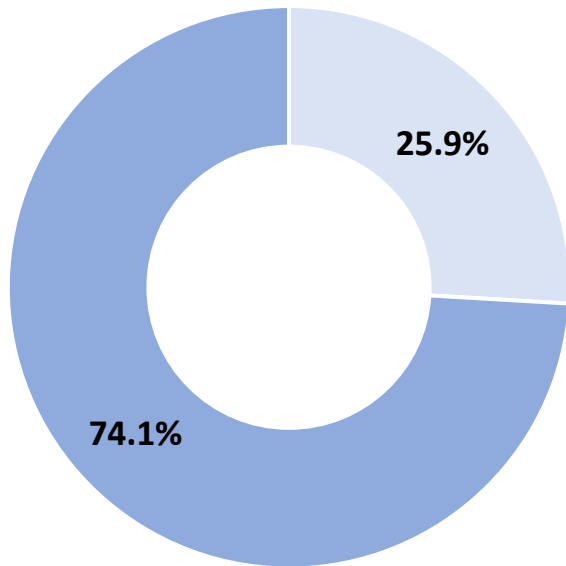


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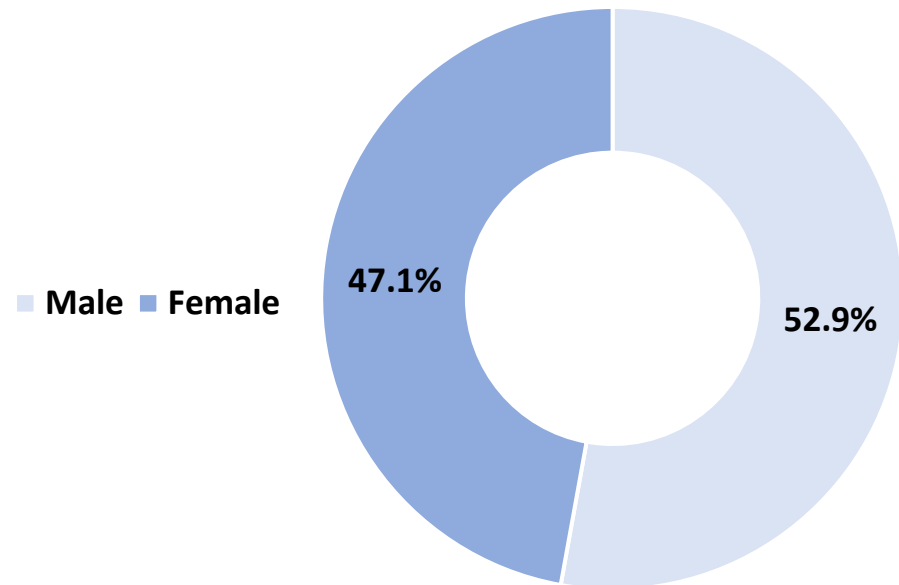
Source: American Community Survey 1-Year Estimates, Public Use Microdata Sample, 2022
Prepared by: New Jersey Department of Labor and Workforce Development

The workforce is overwhelmingly female

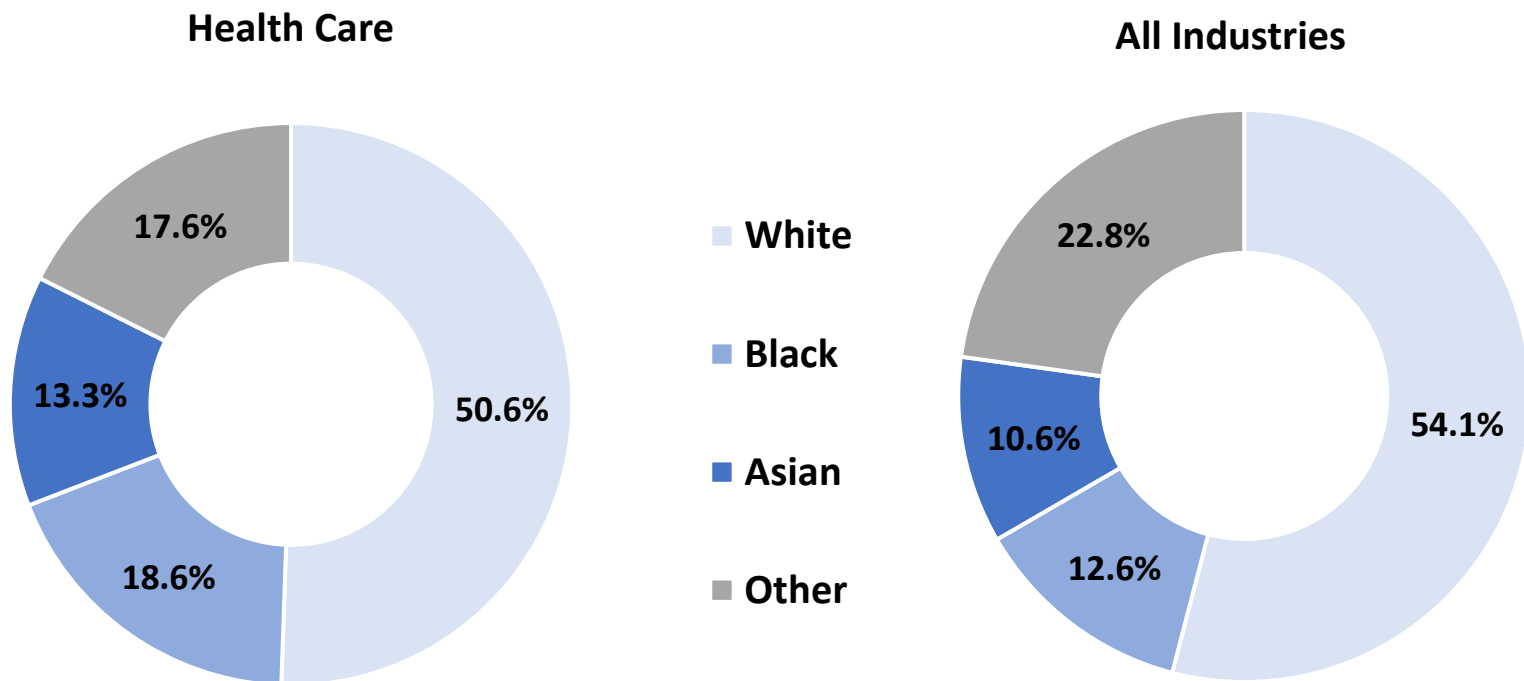
Health Care



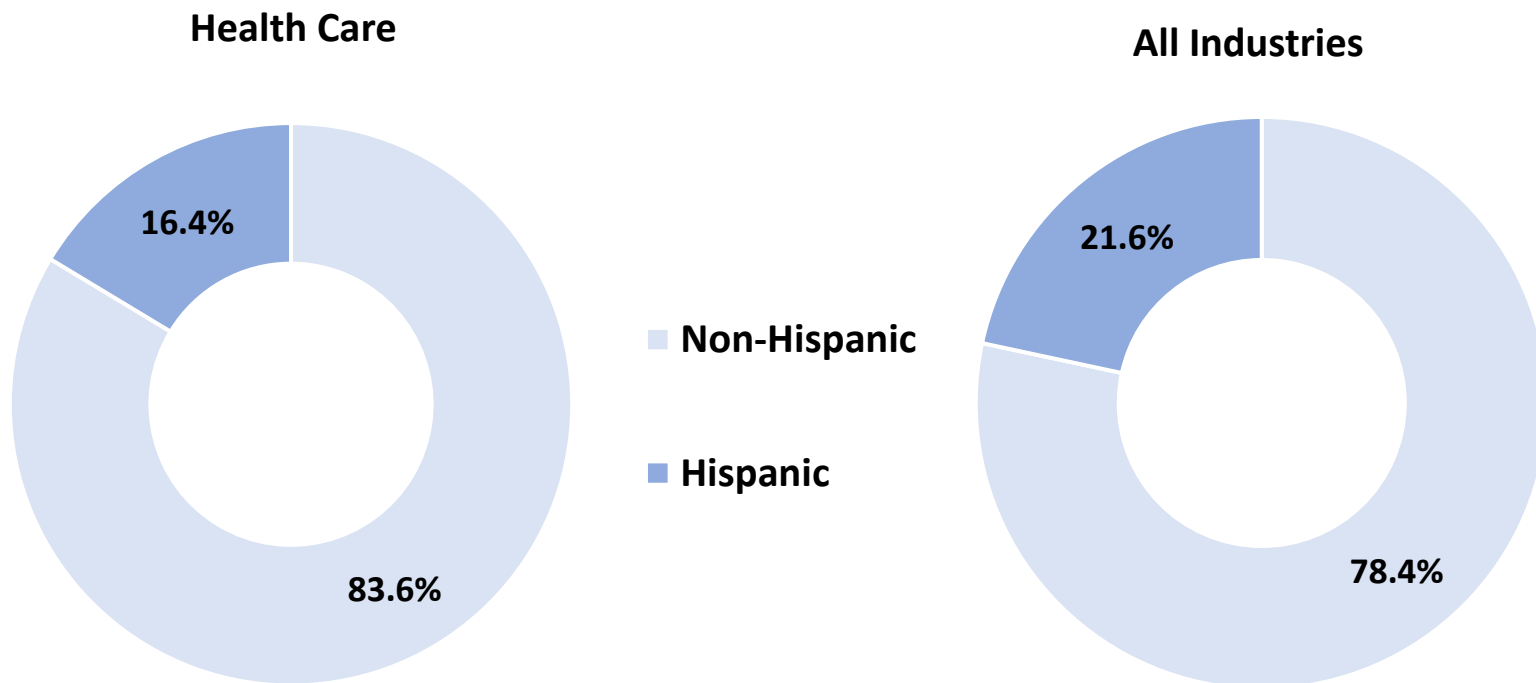
All Industries



There are more Black and Asian workers in health care than all industries combined



There are fewer Hispanic workers than all industries combined



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